

### CV of Mr Johannes A. de Gier

Johannes A. de Gier has been a member of the Board of Directors of GAM Holding AG since 2009 and was appointed Chairman and CEO following the separation of the Company from the Julius Baer Group in 2009. He has also been chairing the Governance and Nomination Committee since 2009. At his re-election to the Board on 17 April 2013, he chose to retain solely his role as Chairman, reflecting the move to a more integrated Group structure and the creation of the new role of Group CEO. Prior to the separation of the Company from the Julius Baer Group, Johannes A. de Gier was President of the Group Executive Board and Group CEO of Julius Baer Holding Ltd. from 2005 to 2008, and CEO of Bank Julius Baer & Co. Ltd. from 2008 to 2009. He led the integration of SBC Wealth Management (GAM and the private banks Ehinger & Armand von Ernst, Ferrier Lullin and Banco di Lugano) as Chairman of the SBC Wealth Management Board of Directors from 2002 until the sale to Julius Baer in 2005. Johannes A. de Gier was Executive Vice Chairman of the Board of Directors of UBS until 2003. Before his election to the Board of Directors in 2001, Johannes A. de Gier held several senior management roles at UBS and its predecessor, Swiss Bank Corporation, which he joined in 1980. Johannes A. de Gier holds a degree in law from the University of Amsterdam. He was born in 1944 and is a Dutch citizen.

### CV of Mr Diego du Monceau

Diego du Monceau has been a member of the Board of Directors of GAM Holding AG since 2010, where he has been serving as a member of the Audit Committee since 2010 and of the Compensation Committee, which he currently chairs, since April 2013. He was a member of the Governance and Nomination Committee until April 2013. Diego du Monceau is currently Chairman of the Board of Directors of the Groupe 3SI in France. He is also an independent board member of a number of retailing companies and of different financial institutions in Belgium and Luxembourg. He started his career in investment banking and corporate finance at White Weld, Merrill Lynch and Swiss Bank Corporation in New York and London. Between 1985 and 2002, Diego du Monceau held different roles at the leadership of GIB Group (Belgium's top retailer at the time), where he was Managing Director, Chief Executive Officer and Vice Chairman of the Board of Directors. He was one of the founders, a member of the Board of Directors and the Chairman of the Investment Committee of a small regional development fund in Belgium. Diego du Monceau holds a degree in commercial engineering from the Solvay Business School of Brussels University and an MBA from Harvard Business School. He was born in 1949 and is a Belgian citizen.

### CV of Mr Hugh Scott-Barrett

Hugh Scott-Barrett has been a member of the Board of Directors of GAM Holding AG since 2009. He has been serving as Chairman of the Audit Committee since 2009 and was a member of the Compensation Committee until April 2013. Since 2008 he has been Chief Executive Officer of Capital & Regional plc, a specialist property company based in London. Hugh Scott-Barrett started his career in banking in 1980, in corporate finance at Kleinwort Benson. In 1984, he joined Swiss Bank Corporation where he held several senior roles in investment banking and became a member of the Corporate Finance Executive Committee of SBC Warburg in 1995. In 1996, he joined ABN AMRO where he held several senior

positions, joining the Managing Board in 2000 and acting as Chief Operating Officer and finally as Chief Financial Officer until 2007. Hugh Scott-Barrett was educated in Paris and Oxford where he graduated in Modern History. He was born in 1958 and is a British citizen.

### **CV of Ms Nancy Mistretta**

Nancy Mistretta is a former partner of Russell Reynolds Associates, an executive search firm, where she worked from February 2005 until June 2009. Prior to joining Russell Reynolds, Nancy Mistretta was with JPMorgan Chase and its heritage institutions for 29 years and served as a Managing Director in Investment Banking from 1991 to 2005. Nancy Mistretta is a director of Scotts Miracle-Gro, where she currently chairs the Audit Committee and is a member of the Finance Committee. She is also a director of the North American Holding Company of HSBC, where she serves on both the Nomination and Governance Committee and the Audit Committee. A resident of Bedford, New York, she is a graduate of Smith College with a BA in Psychology. She is a US citizen.

### **CV of Mr Ezra S. Field**

Ezra S. Field is a Managing Director of Roark Capital Group, an Atlanta-based private equity firm. Prior to joining Roark, Ezra Field was a Managing Director at New York-based ACI Capital, where he played a lead role in all aspects of the firm's investing activities. Ezra Field was previously also an Adjunct Professor at Pace Law School, where he taught Mergers & Acquisitions. Before joining ACI Capital in 2001, Ezra Field was an entrepreneur and venture capitalist. From 1998 to 1999, he served as a law clerk to the Hon. Ralph K. Winter, then Chief Judge of the United States Court of Appeals for the Second Circuit. Ezra Field received a BA (Honors) from Wesleyan University, an MBA from Columbia Business School and a JD from Columbia Law School. He is a US citizen.

### **CV of Mr Benjamin Meuli**

Benjamin Meuli is the Chief Investment Officer at XL Group, a position he has held since 2015. Between 2009 and 2015, he was the Chief Financial Officer and member of both the Group Executive Committee and the Board of Directors of Catlin Group Ltd. Benjamin Meuli was the Chief Investment Officer and a member of the Executive Board at Swiss Re between 2004 and 2008. Prior to joining Swiss Re, he was a Managing Director at Morgan Stanley with responsibility for coverage of large multinational insurance groups. He started his career at JPMorgan, where he spent 20 years in a variety of roles mostly in investment banking. Benjamin Meuli received an MA in politics, philosophy and economics from Worcester College, Oxford and an MSc in agricultural economics from Oxford University. He is a Swiss and UK citizen.