

Elections to the Board of Directors

Mr David Jacob



David Jacob has been a member of the Board of Directors of GAM Holding AG since 2017 and was appointed Interim Group Chief Executive Officer and a member of the Group Management Board in November 2018 until August 2019. He served as a member of the Audit Committee and the Compensation Committee from 2017 until November 2018. Prior to joining GAM, he was the Chief Executive Officer of Rogge Global Partners Ltd., a position he held from 2014 until 2017. Between 2004 and 2013, David was with Henderson Global Investors where he held a number of senior roles including Member of the Board of Directors and Chief Investment Officer. Precedent to Henderson, David was Head of Fixed Income, EMEA at UBS Global Asset Management between 2002 and 2004. Prior to UBS, he held a variety of roles at Merrill Lynch Investment Managers and JPMorgan Asset Management. He is an advisor to the Investment Committee of the National Trust Pension Fund and is the Vice Chairman of the Investment Committee of the non-profit organisation Worshipful Company of Stationers and Newspaper Makers. David is a chartered financial analyst and holds a BSc in economics from Wharton School, University of Pennsylvania. He was born in 1964 and is a US and British citizen.

Ms Katia Coudray



Katia Coudray has been a member of the Board of Directors of GAM Holding AG since May 2019. She serves as a member of the Compensation Committee and Audit Committee (both since May 2019). Katia is currently the CEO of Asteria Investment Managers Management and was formerly the CEO of Syz Asset Management, a position she held from 2015 to 2018. Prior to that, she was Head of Investment and Head of Product Development at Syz Group. Before joining Syz in 2011, Katia was Head of Multi-Management and Innovation Platform at Union Bancaire Privée (UBP) for 10 years. From 1998 to 2001 she was Lead Equity Fund Manager as well as Head of the Fund Division at Banque Edouard Constant SA. Katia holds a BA in economics, finance and accounting from the School of Management in Fribourg, Switzerland, and is a Certified International Investment Analyst holder (CIIA). She was born in 1969 and is a Swiss citizen.

Ms Jacqui Irvine



Jacqui Irvine has been a member of the Board of Directors of GAM Holding AG since May 2019. She serves as a member of the Risk Committee and the Governance and Nomination Committee (both since May 2019). Jacqui is the former Group General Counsel and Company Secretary of Janus Henderson Group plc. Before the merger of Janus Capital Group and Henderson Group in 2017 she was General Counsel and Company Secretary at Henderson Group plc. Prior to that, she was Head of Legal at Henderson Global Investors between 2009 and 2011, having joined the company in 1996 and qualifying as a solicitor in 2000. Jacqui holds a BA in Law and Psychology from the University of the Witwatersrand in Johannesburg, South Africa as well as a Postgraduate Diploma in Law from the University of the West of England in Bristol, UK, and a Postgraduate Diploma in Legal Practice from the College of Law in London, UK. She was born in 1972 and is a UK citizen.

Ms Monika Machon



Monika Machon has been a member of the Board of Directors of GAM Holding AG since May 2019 and has since been Chair of the Risk Committee and a member of the Audit Committee. Monika was formerly a Senior Vice President at AIG (2009 to 2016), serving as Treasurer (2013 to 2016) and Chief Investment Officer/Global Head of Asset Management (2009 to 2013). Monika joined AIG from Barclays Capital in 1998, and held various investment roles, including CEO (2005 to 2008) and Chair (2008 to 2010) at AIG Investments Europe Limited. She holds a BSBA (Management) from Rockhurst College, as well as an MBA (Finance) and a Juris Doctor from Indiana University. Monika is a CFA Charterholder. She was born in 1960 and is a German and UK citizen.

Mr Benjamin Meuli



Benjamin Meuli has been a member of the Board of Directors of GAM Holding AG since 2016. He previously served as a member of the Risk Committee, Compensation Committee and Audit Committee, the latter being under his chair from May 2017 to September 2020. Benjamin is an Executive Board Member and the Chief Financial Officer of Convex Group Ltd. Prior to that, he was the Chief Investment Officer at XL Group, a position he held from 2015 to 2016. Between 2009 and 2015, he was Chief Financial Officer and Member of the Group Executive Committee and the Board of Directors of Catlin Group Ltd., where he was also responsible for the company's investment portfolio. Benjamin was the Chief Investment Officer and a member of the Executive Board at Swiss Re between 2004 and 2008. Prior to joining Swiss Re, he was a managing director at Morgan Stanley with responsibility for coverage of large multinational insurance groups with a particular focus on asset and liability management. He started his career at JPMorgan, where he spent 20 years in a variety of roles, mostly in capital markets and investment banking. Benjamin holds an MA in politics, philosophy and economics from Worcester College, Oxford, and an MSc in agricultural economics from Oxford University. He was born in 1956 and is a Swiss and British citizen.

Ms Nancy Mistretta



Nancy Mistretta has been a member of the Board of Directors of GAM Holding AG since 2016. She serves as a member of the Governance and Nomination Committee and the Compensation Committee (both since 2016), the latter being under her chair since 2017. Nancy is a former partner of Russell Reynolds Associates, an executive search firm, where she worked from 2005 until 2009. Prior to joining Russell Reynolds, Nancy was with JPMorgan Chase and its heritage institutions for 29 years and served as a managing director in investment banking from 1991 to 2005. Nancy is a director of Scotts Miracle-Gro, where she currently chairs the Audit Committee and is a member of the Finance Committee. She is also a director of the North American Holding Company of HSBC, where she chairs the Nomination and Governance Committee and serves as a member of the Audit Committee and the Risk Committee. Nancy holds a BA in psychology from Smith College. She was born in 1954 and is a US citizen.

Mr Thomas Schneider



Thomas Schneider has been a member of the Board of Directors of GAM Holding AG since 2020. He serves as a member of the Risk Committee and Audit Committee since April 2020, the latter being under his chair since September 2020. Thomas is currently Chairman of the Board of Directors of the listed Swiss bank Basellandschaftliche Kantonalbank (since April 2018). From 2014 to 2018, he was a managing director at Credit Suisse and held various positions such as Head of Internal Audit for Credit Suisse (Switzerland) AG as well as Chief Auditor for the International Wealth Management division. Prior to that, he spent 27 years at Ernst & Young as a partner in various roles and worked for a number of Swiss and financial services companies, including asset management institutions. Thomas is a Certified Swiss Accountant and holds an MSc in business administration. He was born in 1964 and is a Swiss citizen.

Mr Frank Kuhnke

Frank Kuhnke has over 30 years of experience in financial services. He joined Deutsche Bank in 1986 where his roles included Chief Risk Officer at Deutsche Bank Asset & Wealth Management and, until April 2021, Group Chief Operating Officer, Head of Capital Release Unit and member of the Management Board at Deutsche Bank. Frank has a wealth of experience in areas of risk management, IT, digitalisation and platforms, vendor management and procurement, as well as strategy and regulation. He was born in 1967 and is a German citizen.